

**STATE OF MISSISSIPPI
COUNTY OF PEARL RIVER
CITY OF POPLARVILLE**

BE IT REMEMBERED that the Mayor and Board of Aldermen of the City of Poplarville, Pearl River County, Mississippi, met in said city at 5:00 p.m. on Tuesday, the 7th day of September, 2021, with the following officials present in the Board Room: Mayor Louise Smith, Alderman Daniel H. Brown, Alderman Bobby Nestle, Alderwoman Anne Gendusa Smith, and Alderman Byron L. Wells. Alderman Kevin L. Tillman, Sr. was absent from the meeting until 5:05 p.m., at which time he entered the Board Room.

City Clerk Jane O’Neal and City Attorney Gregory Holcomb were also present in the Board Room.

Fire Chief Jason Bannister, Police Chief Daniel L. Collier, and Public Works Superintendent Sam Hale were present in the Board Room. Code Enforcement Officer Kolby Davis was not in the Board Room, but participated via ZOOM.

Alderman Byron L. Wells opened the meeting with prayer, and Mayor Louise Smith recited the Pledge of Allegiance to the Flag.

A media representative was invited to the meeting to report the proceedings in the local newspaper, and was present in the Board Room. The meeting was livestreamed on Facebook.

REMOVE CERTAIN ITEMS FROM THE AGENDA

Upon motion by Alderman Daniel H. Brown and second by Alderman Bobby Nestle, the Board voted to remove the following items from the agenda:

CITY ATTORNEY’S REVIEW OF ORDINANCES – The City Attorney is in the process of reviewing the language of **Ordinance 2021-05-04** *To Allow the Operation of Golf Carts and Low-Speed Vehicles on Certain Public Roads and Streets within the City*, and **Ordinance 2021-05-18** *Authorizing Exemption from Certain Municipal Ad Valorem Taxes on Certain New Structures and New Renovations of and Improvements to Existing Structures Lying within Designated Central Business Districts within the City of Poplarville, Mississippi*, and will report his findings at a later date.

CABLESOUTH MEDIA III, LLC AGREEMENT- On October 4, 2018, the City entered into an agreement with CableSouth Media III, LLC, d/b/a Media 3 to provide cable television service. The City Attorney is in the process of reviewing the current contract, and will report his findings at a later date.

ADOPTION OF COVID PROTOCOLS - The City Attorney and the City Clerk are in the Process of developing COVID protocols for City personnel. and will present a draft document at a later date.

ADOPTION OF THE AGENDA AS AMENDED

Upon motion by Alderman Daniel H. Brown and second by Alderman Bobby Nestle, the Board voted to adopt the agenda as amended. The vote was as follows:

Those Voting Aye: Alderman Daniel H. Brown, Alderman Bobby Nestle, Alderwoman Anne Gendusa Smith, Alderman Byron L Wells
Those Voting Nay: None
Those Not Voting: None
Those Absent: Alderman Kevin L. Tillman, Sr.

SO ORDERED, on the 7th Day of September, 2021.

APPROVAL OF AUGUST 17, 2021 MINUTES: REGULAR MEETING

Upon motion by Alderman Daniel H. Brown and second by Alderwoman Anne Gendusa Smith, the Board voted to approve the circulated Minutes of the Regular Meeting held on August 17, 2021. The vote was as follows:

Those Voting Aye: Alderman Daniel H. Brown, Alderman Bobby Nestle, Alderwoman Anne Gendusa Smith, Alderman Byron L Wells
Those Voting Nay: None
Those Not Voting: None
Those Absent: None

SO ORDERED, on the 7th Day of September, 2021.

APPROVAL OF AUGUST 27, 2021 MINUTES: SPECIAL – CALLED MEETING

Upon motion by Alderman Bobby Nestle and second by Alderwoman Anne Gendusa Smith, the Board voted to approve the circulated Minutes of the Special-Called Meeting held on August 27, 2021. The vote was as follows:

Those Voting Aye: Alderman Daniel H. Brown, Alderman Bobby Nestle, Alderwoman Anne Gendusa Smith, Alderman Byron L Wells
Those Voting Nay: None
Those Not Voting: None
Those Absent: Alderman Kevin L. Tillman, Sr.

SO ORDERED, on the 7th Day of September, 2021.

APPROVAL OF SEPTEMBER 1, 2021 MINUTES: SPECIAL – CALLED MEETING

Upon motion by Alderman Bobby Nestle and second by Alderman Byron L Wells, the Board voted to approve the circulated Minutes of the Special-Called Meeting held on September 1, 2021. The vote was as follows:

Those Voting Aye: Alderman Daniel H. Brown, Alderman Bobby Nestle, Alderwoman Anne Gendusa Smith, Alderman Byron L Wells
Those Voting Nay: None
Those Not Voting: None
Those Absent: Alderman Kevin L. Tillman, Sr.

SO ORDERED, on the 7th Day of September, 2021.

EXTENSION OF EMERGENCY PROCLAMATION DECLARATION THE EXISTENCE OF A LOCAL EMERGENCY RELATED TO THE COVID-19 PANDEMIC TO REMAIN IN EFFECT

Pursuant to Miss. Code Ann. Section 33-15-17, as amended, the Mayor and Board of Aldermen shall review its March 17, 2020, Emergency Proclamation that declared the existence of a local emergency related to the COVID-19 pandemic. Upon motion by Alderwoman Anne Gendusa Smith and second by Alderman Bobby Nestle the Board voted to extend the current Emergency Declaration until the next regularly-scheduled meeting on September 21, 2021, at which time it will again be reviewed by the Board of Alderman. The vote was as follows:

Those Voting Aye: Alderman Daniel H. Brown, Alderman Bobby Nestle, Alderwoman Anne Gendusa Smith, Alderman Byron L Wells
Those Voting Nay: None
Those Not Voting: None
Those Absent: Alderman Kevin L. Tillman, Sr.

SO ORDERED, on the 7th Day of September, 2021.

CLAIMS DOCKET

Upon motion by Alderman Daniel H. Brown and second by Alderman Bobby Nestle, the Board voted to approve the Claims Docket in the amount of \$127,407.96. A copy of the Claims Docket is attached hereto. The vote was as follows:

Those Voting Aye: Alderman Daniel H. Brown, Alderman Bobby Nestle, Alderwoman Anne Gendusa Smith, Alderman Byron L Wells
Those Voting Nay: None
Those Not Voting: None
Those Absent: Alderman Kevin L. Tillman, Sr.

SO ORDERED, on the 7th Day of September, 2021.

Alderman Kevin L. Tillman, Sr. entered the Board Room at 5:05 p.m.

GLENWILD PROPERTY

Mr. Justin D. Brooks, Executive Director of the Mississippi Regional Housing Authority, District 8, joined the meeting via ZOOM, and discussed the Glenwild Property located on 200 Martin Luther King Drive. No action was taken.

PROCLAMATION HONORING CONSTITUTION WEEK

Virginia A. Mitchell, representing the Picayune Chapter of the Daughters of the American Revolution, read the Proclamation, and requested that the Proclamation be adopted in honor of Constitution Week, September 17-23, 2021. Upon motion by Alderman Daniel H. Brown and second by Alderman Bobby Nestle, the Board voted to adopt the Proclamation Honoring Constitution Week, September 17-23, 2021. A copy of the proclamation is attached hereto. The vote was as follows:

Those Voting Aye: Alderman Daniel H. Brown, Alderman Bobby Nestle, Alderwoman Anne Gendusa Smith, Alderman Kevin L. Tillman, Sr., Alderman Byron L Wells
Those Voting Nay: None
Those Not Voting: None
Those Absent: None

SO ORDERED, on the 7th Day of September, 2021.

PEARL RIVER COUNTY EMERGENCY MANAGEMENT

Danny Manley, Director of Pearl River County's Emergency Management operation, provided a briefing on what transpired last week regarding Hurricane Ida, and discussed future emergency plan options. No action was taken.

TRAVEL AUTHORIZATION

Upon motion by Alderman Daniel H. Brown and second by Alderwoman Anne Gendusa Smith, the Board voted to approve the request for the Mayor and Aldermen to attend the CMO Elective Course, "Public Meetings – Complying with the Law", to be held October 13, 2021, at the Holiday Inn North, 6553 US-49, Hattiesburg, Mississippi, and to authorize the registration fee of \$25.00/each, which includes dinner. Reimbursement for mileage for City officials desiring to attend the meeting was also authorized. Allowable travel expenses will be reimbursed at the rate set forth by the Mississippi State Department of Finance and Administration, Office of Purchasing. The vote was as follows:

Those Voting Aye: Alderman Daniel H. Brown, Alderman Bobby Nestle, Alderwoman Anne Gendusa Smith, Alderman Kevin L. Tillman, Sr., Alderman Byron L Wells
Those Voting Nay: None
Those Not Voting: None
Those Absent: None

SO ORDERED, on the 7th Day of September, 2021.

CONTRACT FOR THE PURCHASE AND SALE OF REAL ESTATE – MISSISSIPPI POWER BUILDING AND ADJACENT PROPERTY LOCATED AT 201 W. CUMBERLAND STREET

Upon motion by Alderman Bobby Nestle and second by Alderman Byron L. Wells, the Board voted to authorize the Mayor, City Clerk, and City Attorney to execute the Contract for the Purchase and Sale of Real Estate for the property located at 201 W. Cumberland Street, also known as the Mississippi Power Company building, and adjacent land, offered to the City by Mississippi Power Company, at a purchase price of \$125,000.00, and to authorize the Mayor, City Clerk, and City Attorney to execute required closing documents. The Board also authorized the law firm of Williams, Williams and Montgomery, PA to perform the title opinion on the property. A copy of the executed contract is attached hereto. The vote was as follows:

Those Voting Aye: Alderman Daniel H. Brown, Alderman Bobby Nestle, Alderwoman Anne Gendusa Smith, Alderman Kevin L. Tillman, Sr., Alderman Byron L Wells
Those Voting Nay: None
Those Not Voting: None
Those Absent: None

SO ORDERED, on the 7th Day of September, 2021.

OPEN PUBLIC HEARING ON THE PROPOSED 2021-2022 BUDGET AND TAX LEVY

At 6:00 p.m., and upon motion by Alderman Daniel H. Brown and second by Alderman Bobby Nestle, the Board voted to open and conduct a Public Hearing for the proposed Budget and Tax Levy for Fiscal Year Ending September 30, 2022, as outlined in MCA § 21-35-5; 27-39-203. The vote was as follows:

Those Voting Aye: Alderman Daniel H. Brown, Alderman Bobby Nestle, Alderwoman Anne Gendusa Smith, Alderman Kevin L. Tillman, Sr., Alderman Byron L Wells
Those Voting Nay: None
Those Not Voting: None
Those Absent: None

SO ORDERED, on the 7th Day of September, 2021.

CLOSE PUBLIC HEARING ON THE PROPOSED 2021-2022 BUDGET AND TAX LEVY

At 6:10 p.m., and upon motion by Alderman Daniel H. Brown and second by Alderman Bobby Nestle, the Board voted to close the Public Hearing held for the proposed Budget and Tax Levy for Fiscal Year Ending September 30, 2022, as outlined in MCA § 21-35-5; 27-39-203. There were no objections voiced by the members of the public that were present. The vote was as follows:

Those Voting Aye: Alderman Daniel H. Brown, Alderman Bobby Nestle, Alderwoman Anne Gendusa Smith, Alderman Kevin L. Tillman, Sr., Alderman Byron L Wells
Those Voting Nay: None
Those Not Voting: None
Those Absent: None

SO ORDERED, on the 7th Day of September, 2021.

PUBLIC WORKS DEPARTMENTAL REPORT

Superintendent Hale provided an overview of recent work activity.

MISSISSIPPI DEPARTMENT OF TRANSPORTATION UTILITY PERMITS FOR NEAL DEVELOPMENT

Superintendent Hale requested authorization for The Walker Associates, PLLC, represented by Jason Lamb, Engineer, to prepare the required Mississippi Department of Transportation (MDOT) utility permits in order to provide water service connections to the proposed Neal Development along HWY 26. The costs associated with securing a utility permit, and construction activities to bore HWY 26, should be considered as part of the developer's responsibility. The matter was discussed, but no action was taken.

HURRICANE IDA DEBRIS REMOVAL

The Pearl River County Office of Emergency Services has reported that, after preliminary debris assessment, it appears that Pearl River County, and therefore, the City of Poplarville, will not qualify for debris removal assistance from the State and/or Federal Government. A discussion was had to determine what procedures, fees, and policies the City may set in order to facilitate the removal of the debris. Upon motion by Alderman Byron L Wells and second by Alderwoman Anne Gendusa Smith, the Board voted to not charge any fees for the debris removal, and for the debris removal to begin on September 8, 2021, and continue for a period of three weeks, as outlined in the following guidelines:

- All debris must be placed on the edge of the yard.
- Debris may not be placed on sidewalks.
- Debris must not be placed on sewer clean-outs.
- Debris must not be placed on the water meters.
- Only vegetative storm debris will be removed.
- All debris must be accessible to be picked up by a backhoe.
- Regular household garbage will not be removed.

The vote was as follows:

Those Voting Aye: Alderman Daniel H. Brown, Alderman Bobby Nestle, Alderwoman Anne Gendusa Smith, Alderman Kevin L. Tillman, Sr., Alderman Byron L Wells
Those Voting Nay: None
Those Not Voting: None

Those Absent: None

SO ORDERED, on the 7th Day of September, 2021.

TRAVEL AUTHORIZATION

On July 20, 2021, travel was authorized for Public Works Supervisor, Colton Kopszywa, to attend the Mississippi Rural Water Association's 2021 Water Certification Short Course, August 30, 2021 – September 2, 2021, at the Mississippi Trade Mart Building, 1207 Mississippi Street, Jackson, MS 39202. The date and location have been changed to September 27-30, 2021, at the Mississippi Rural Water Association's facilities located at 5400 Midway Road, Raymond, MS 39154. All other travel arrangements have been approved, and will remain the same. Upon motion by Alderman Byron L Wells and second by Alderwoman Anne Gendusa Smith, the Board voted to authorize the new travel dates, September 27-30, 2021, for Colton Kopszywa. The vote was as follows:

Those Voting Aye: Alderman Daniel H. Brown, Alderman Bobby Nestle, Alderwoman Anne Gendusa Smith, Alderman Kevin L. Tillman, Sr., Alderman Byron L Wells
Those Voting Nay: None
Those Not Voting: None
Those Absent: None

SO ORDERED, on the 7th Day of September, 2021.

FIRE DEPARTMENT'S DEPARTMENTAL REPORT

Fire Chief, Jason Bannister, provided an overview of recent work activity.

INTERLOCAL AGREEMENT WITH THE PEARL RIVER COUNTY BOARD OF SUPERVISORS REGARDING FIRE PROTECTION FOR LANDLOCKED AREAS WITHIN THE CITY

On August 17, 2021, the Board of Aldermen authorized the Fire Chief to enter into an interlocal agreement with the Pearl River County Board of Supervisors regarding fire protection for landlocked areas within the City. (The City is awaiting the document for review, and final approval.) No action was taken.

NATIONAL INCIDENT-BASED REPORTING SYSTEM (NIBRS) COMPLIANCE

Police Chief Daniel L. Collier provided an update with the Mayor and Board of Aldermen on the Police Department's progress regarding the National Incident-Based Reporting System (NIBRS) compliance as it relates to the Pearl River County E-911 System. No action was taken.

MARKING OF PUBLICLY OWNED OR LEASED POLICE VEHICLES

The City Attorney reviewed the marking of publicly-owned or leased vehicles, as outlined in Mississippi Code § 25-1-87, as it pertains to the Police Department's fleet. Upon motion by Alderman Byron L Wells and second by Alderwoman Anne Gendusa Smith, the Board voted to authorize the following Police Department fleet vehicles to remain unmarked:

Unit # 080 – 2013 Ford F-150 Truck White VIN# 1FTFW1EF7DFC73080
Unit # 502 – 2015 Ford Explorer SUV White VIN# 1FM5K8AR3FGC68502
Unit # 857 – 2008 Ford Crown Victoria Sedan Silver VIN# 2AFFP71V58X168857

Those Voting Aye: Alderman Daniel H. Brown, Alderman Bobby Nestle, Alderwoman Anne Gendusa Smith, Alderman Byron L Wells
Those Voting Nay: Alderman Kevin L. Tillman, Sr
Those Not Voting: None
Those Absent: None

SO ORDERED, on the 7th Day of September, 2021.

JOHN DAVIS HERRING HIRED AS A PART-TIME POLICE OFFICER

Upon motion by Alderman Daniel H. Brown and second by Alderwoman Anne Gendusa Smith, the Board voted to hire John Davis Herring as a part-time Police Officer, at the rate of \$13.00 per hour, effective September 13, 2021. The vote was as follows:

Those Voting Aye: Alderman Daniel H. Brown, Alderman Bobby Nestle, Alderwoman Anne Gendusa Smith, Alderman Byron L Wells
Those Voting Nay: Alderman Kevin L. Tillman, Sr
Those Not Voting: None
Those Absent: None

SO ORDERED, on the 7th Day of September, 2021

CASEY ANNE MCINNIS HIRED AS PART-TIME POLICE OFFICER

Upon motion by Alderman Daniel H. Brown and second by Alderman Bobby Nestle, the Board voted to hire Casey Anne McInnis as a part-time Police Officer, at the rate of \$13.00 per hour, effective September 13, 2021. The vote was as follows:

Those Voting Aye: Alderman Daniel H. Brown, Alderman Bobby Nestle, Alderwoman Anne Gendusa Smith, Alderman Kevin L. Tillman, Sr., Alderman Byron L Wells
Those Voting Nay: None
Those Not Voting: None
Those Absent: None

SO ORDERED, on the 7th Day of September, 2021.

TOPP, MCWHORTER, AND HARVEY, PLLC AUDIT LETTER OF ENGAGEMENT

Upon motion of Alderman Daniel H. Brown and second by Alderman Bobby Nestle, the Board voted to engage the firm of Topp, McWhorter, and Harvey, PLLC (TMH), Hattiesburg, Mississippi as the Certified Public Accounting Firm to perform auditing services for the City for the year ending September 30, 2021, and to authorize the Mayor and City Clerk to execute the official Letter of Engagement and other audit-related documents. The firm's all-inclusive fee is not to exceed \$37,500. A copy of the executed Letter of Engagement is attached hereto. The vote was as follows:

Those Voting Aye: Alderman Daniel H. Brown, Alderman Bobby Nestle, Alderwoman Anne Gendusa Smith, Alderman Kevin L. Tillman, Sr., Alderman Byron L Wells
Those Voting Nay: None
Those Not Voting: None
Those Absent: None

SO ORDERED, on the 7th Day of September, 2021.

ACKNOWLEDGED DONATION FROM MS. ALMA CASTLEBERRY

Upon the motion of Alderwoman Anne Gendusa Smith and second by Alderman Daniel H. Brown, the Board voted to acknowledge the donation of \$200.00 from Ms. Alma Castleberry, to be split between the Police Auxiliary Fund and the Fire Auxiliary Fund. A copy of the check is attached. The vote was as follows:

Those Voting Aye: Alderman Daniel H. Brown, Alderman Bobby Nestle, Alderwoman Anne Gendusa Smith, Alderman Kevin L. Tillman, Sr., Alderman Byron L Wells
Those Voting Nay: None
Those Not Voting: None
Those Absent: None

SO ORDERED, on the 7th Day of September, 2021.

RESOLUTION ADOPTING THE TAX MILLAGE AND MILLAGE BREAKDOWN FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 2022

Upon motion of Alderman Daniel H. Brown and second by Alderman Bobby Nestle, the Board voted to adopt a resolution outlining the tax millage and millage breakdown for the Fiscal Year Ending September 30, 2022, and authorized the City Clerk to publish the Certification of the Tax Levy one time within 10 (ten) days after adoption, according to MCA § 21-33-47, and to certify to the Mississippi State Tax Commission, the Pearl River County Tax Collector, the Pearl River Chancery Clerk, and the Mississippi State Auditor, according to MCA § 21-33-45. A copy of the Resolution is attached. The vote was as follows:

Those Voting Aye: Alderman Daniel H. Brown, Alderman Bobby Nestle, Alderwoman Anne Gendusa Smith, Alderman Kevin L. Tillman, Sr., Alderman Byron L Wells
Those Voting Nay: None

Those Not Voting: None
Those Absent: None

SO ORDERED, on the 7th Day of September, 2021.

**RESOLUTION ADOPTING THE FINAL BUDGET
FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 2022**

Upon motion of Alderman Daniel H. Brown and second by Alderman Bobby Nestle, the Board voted to adopt a resolution that sets the Final Budget for the Fiscal Year Ending September 30, 2022, and authorized the City Clerk to publish a summary of the adopted budget as outlined in MCA § 21-35-5. A copy of the Resolution is attached, as well as a copy of the budget summary. The vote was as follows:

Those Voting Aye: Alderman Daniel H. Brown, Alderman Bobby Nestle, Alderwoman Anne Gendusa Smith, Alderman Kevin L. Tillman, Sr., Alderman Byron L Wells
Those Voting Nay: None
Those Not Voting: None
Those Absent: None

SO ORDERED, on the 7th Day of September, 2021.

RESCIND AUGUST 17, 2021 BOARD ORDER SETTING SPECIAL-CALLED MEETING

Upon motion of Alderman Daniel H. Brown and second by Alderman Bobby Nestle, the Board voted to rescind the previous Board Order to set a Special-Called Meeting for September 15, 2021, to Adopt the Budget and Tax Levy for the year ending September 30, 2022, as that meeting is no longer needed. The vote was as follows:

Those Voting Aye: Alderman Daniel H. Brown, Alderman Bobby Nestle, Alderwoman Anne Gendusa Smith, Alderman Kevin L. Tillman, Sr., Alderman Byron L Wells
Those Voting Nay: None
Those Not Voting: None
Those Absent: None

SO ORDERED, on the 7th Day of September, 2021.

EVENT REQUEST: POPLARVILLE HIGH SCHOOL HOMECOMING PEP RALLY

Upon motion of Alderman Daniel H. Brown and second by Alderwoman Anne Gendusa Smith, the Board voted to approve Poplarville High School's request to conduct a Homecoming Pep Rally, September 16, 2021, from 3:00 p.m. to 7:00 p.m., at the Town Green/City Square Park, and authorized security be provided by the Police Department for the event. The vote was as follows:

Those Voting Aye: Alderman Daniel H. Brown, Alderman Bobby Nestle, Alderwoman Anne Gendusa Smith, Alderman Kevin L. Tillman, Sr., Alderman Byron L Wells
Those Voting Nay: None
Those Not Voting: None
Those Absent: None

SO ORDERED, on the 7th Day of September, 2021.

ACKNOWLEDGE DEPARTMENTAL REPORTS

Upon motion of Alderman Daniel H. Brown and second by Alderwoman Anne Gendusa Smith, the Board voted to acknowledge the Departmental Reports. The vote was as follows:

Those Voting Aye: Alderman Daniel H. Brown, Alderman Bobby Nestle, Alderwoman Anne Gendusa Smith, Alderman Kevin L. Tillman, Sr., Alderman Byron L Wells
Those Voting Nay: None
Those Not Voting: None
Those Absent: None

SO ORDERED, on the 7th Day of September, 2021.

EXECUTIVE SESSION

**MOTION TO ENTER CLOSED SESSION
TO CONSIDER THE NEED FOR AN EXECUTIVE SESSION**

RE: POTENTIAL LITIGATION AND PERSONNEL MATTERS

Upon motion of Alderman Daniel H. Brown and second by Alderman Byron L Wells, at 7:05 p.m., the Board voted to enter into Closed Session to determine if an Executive Session was needed to discuss potential litigation and personnel matters. The vote was as follows:

Those Voting Aye: Alderman Daniel H. Brown, Alderman Bobby Nestle, Alderwoman Anne Gendusa Smith, Alderman Kevin L. Tillman, Sr., Alderman Byron L Wells
Those Voting Nay: None
Those Not Voting: None
Those Absent: None

SO ORDERED, on the 7th Day of September, 2021.

**MOTION TO ENTER EXECUTIVE SESSION
RE: POTENTIAL LITIGATION AND PERSONNEL MATTERS**

Upon motion of Alderman Daniel H. Brown and second by Alderman Bobby Nestle, at 7:10 p.m., the Board voted to enter into an Executive Session needed to discuss potential litigation and personnel matters. The vote was as follows:

Those Voting Aye: Alderman Daniel H. Brown, Alderman Bobby Nestle, Alderwoman Anne Gendusa Smith, Alderman Kevin L. Tillman, Sr., Alderman Byron L Wells
Those Voting Nay: None
Those Not Voting: None
Those Absent: None

SO ORDERED, on the 7th Day of September, 2021.

**MOTION TO EXIT EXECUTIVE SESSION
RE: POTENTIAL LITIGATION AND PERSONNEL MATTERS**

Upon motion of Alderman Daniel H. Brown and second by Alderman Bobby Nestle, at 7:55 p.m., the Board voted to exit the Executive Session needed to discuss potential litigation and personnel matters. The vote was as follows:

Those Voting Aye: Alderman Daniel H. Brown, Alderman Bobby Nestle, Alderwoman Anne Gendusa Smith, Alderman Kevin L. Tillman, Sr., Alderman Byron L Wells
Those Voting Nay: None
Those Not Voting: None
Those Absent: None

SO ORDERED, on the 7th Day of September, 2021.

No action was taken during the Executive Session. The following action(s) were taken following the Executive Session:

AUTHORIZE INTERNAL AND EXTERNAL JOB POSTING FOR DEPUTY FIRE CHIEF

Upon motion by Alderman Bobby Nestle and second by Alderman Daniel H. Brown, the Board voted to authorize the Fire Chief to accept in-house candidate applications for Deputy Fire Chief, as stated in the City’s Personnel Policies and Procedures Handbook, which outlines the procedure whereas, “*The City Clerk will distribute to all City departments copies of the job announcement for posting for a minimum of three working days.*” The rate of pay will not exceed \$13.87 per hour, with an annual salary of \$38,225.72. If no qualified candidate is identified internally, then authorization is also given to allow the Fire Chief to advertise the job opening externally. The vote was as follows:

Those Voting Aye: Alderman Daniel H. Brown, Alderman Bobby Nestle, Alderwoman Anne Gendusa Smith, Alderman Kevin L. Tillman, Sr., Alderman Byron L Wells
Those Voting Nay: None
Those Not Voting: None
Those Absent: None

SO ORDERED, on the 7th Day of September, 2021.

AUTHORIZE INTERNAL AND EXTERNAL JOB POSTING FOR FULL-TIME FIREFIGHTER

Upon motion by Alderman Bobby Nestle and second by Alderman Daniel H. Brown, the Board voted to

authorize the Fire Chief to accept in-house candidate applications for a Full-time Firefighter, as stated in the City's Personnel Policies and Procedures Handbook, which outlines the procedure whereas, "*The City Clerk will distribute to all City departments copies of the job announcement for posting for a minimum of three working days.*" The rate of pay will not exceed \$11.02 per hour, and if no qualified candidate is identified internally, then authorization is also given to allow the Fire Chief to advertise the job opening externally. The vote was as follows:

Those Voting Aye: Alderman Daniel H. Brown, Alderman Bobby Nestle, Alderwoman Anne Gendusa Smith, Alderman Kevin L. Tillman, Sr., Alderman Byron L Wells
Those Voting Nay: None
Those Not Voting: None
Those Absent: None

SO ORDERED, on the 7th Day of September, 2021.

AUTHORIZATION TO WITHDRAW THE APPEAL OF MISSISSIPPI DEPARTMENT OF EMPLOYMENT SECURITY UNEMPLOYMENT CLAIM DID NUMBER 2263589

Upon the motion of Alderwoman Anne Gendusa Smith and second by Alderman Bobby Nestle, the Board voted to authorize the City Attorney to withdraw the recent appeal of Mississippi Department of Employment Security Unemployment Claim DID Number 2263589. The vote was as follows:

Those Voting Aye: Alderman Daniel H. Brown, Alderman Bobby Nestle, Alderwoman Anne Gendusa Smith, Alderman Kevin L. Tillman, Sr., Alderman Byron L Wells
Those Voting Nay: None
Those Not Voting: None
Those Absent: None

SO ORDERED, on the 7th Day of September, 2021

ADJOURN

No further business appearing before the next session and upon motion of Alderwoman Anne Gendusa Smith and second by Alderman Bobby Nestle, it is So Ordered that this Mayor and Board of Aldermen do now arise and adjourn until Tuesday, September 21, 2021, at 5:00 p.m. The vote was as follows:

Those Voting Aye: Alderman Daniel H. Brown, Alderman Bobby Nestle, Alderwoman Anne Gendusa Smith, Alderman Kevin L. Tillman, Sr., Alderman Byron L Wells
Those Voting Nay: None
Those Not Voting: None
Those Absent: None

SO ORDERED, on the 7th Day of September, 2021.

MINUTES APPROVED, ON THIS THE 21st DAY OF SEPTEMBER, 2021.

MAYOR LOUISE SMITH



ATTEST:



JANE C. O'NEAL, CITY CLERK